

AMERICAN Parade

Vol. 9, No. 5

September - October, 1950



Texas Star

Cover Story on page 8

AWECO Employees' Profit Sharing BOX SCORE

	Jan.-Feb.	Mar.-Apr.	May-June	July-Aug.	Sept.-Oct.	Nov.-Dec.
Each 2-month period shown	\$18,580	\$24,963	\$37,133	\$38,675	?	?
Year's total to month shown	\$18,580	\$43,543	\$80,676	\$119,351	?	?
Last year's total for same period	\$32,000	\$52,182	\$70,659	\$81,138	\$97,591	\$111,541

from President Pfaff

Now that the AWECO Savings and Profit Sharing Plan has been in operation for several years and our employees have a good understanding of how it works, and how they benefit from it, I believe a feeling of partnership is being developed between AWECO employees and the owners of the business.

I believe, too, that as we move along from year to year AWECO employees will have an increasing respect for the Profit Sharing Plan and that they will become more interested in the success and growth of the Company.

Furthermore, I believe it will be a step in the right direction for the Company to keep employees advised periodically, through the issues of the Parade, of the money that is being earned under the Profit Sharing Plan based upon the current operations and profits of the Company.

We are, therefore, inaugurating in this Parade issue the idea of reporting in Box Score fashion the profit sharing earnings for each two months' period and the cumulative amount of earnings for the current year up to the end of the last month reported.

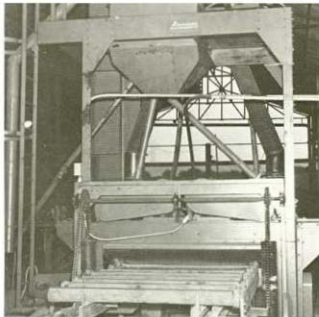
From the Box Score employees can not only understand what the Profit Sharing Plan is producing throughout the year, but they will also understand the trend of business and profits — whether upward or downward.

I feel certain that our employees will have a keen interest in watching the Box Score and in giving their best individual efforts in their work assignments to reach the highest possible score.

When we consider that every dollar reported in the Box Score goes toward the security of AWECO employees we better realize how we are partners in the business: all working toward the same objective — to render the greatest service to our customers with reasonable return for doing so — both to the people who constitute the Company — AWECO employees, and to those who provide the money, tools, and other facilities we need — the stockholders.

Looking ahead, the business outlook for the rest of 1950 appears to be good. There is a strong trade demand for the Company's products. This demand would be even greater if we could engineer, build and ship customers' orders in shorter time. There are increasing material shortages that handicap us, and uncertainties in world affairs and in our own national economy may bring unpredictable changes in the business situation, but my short-range view is that we will have good business for the rest of the year, requiring further demands on our engineering and manufacturing divisions, and that Company profits and earnings under the Profit Sharing Plan will rise at a faster rate than in the first six months of the year as reported in the Box Score.





Pipe Cleaners

Hercro Foundry, Inc., South Gate, California, uses this special Wheelabrator Cabinet to clean 660 pieces of cast pipe an hour. Formerly they used three tumbling mills which cleaned 10.10 tons a day at a cost of \$2.58 a ton. The Wheelabrator method, cleans 27.03 tons a day at a cost of \$1.28 a ton. Needless to say, Hercro is delighted with their Wheelabrator which increases their production and saves them \$1.80 a ton in cleaning costs. This machine, which shows the dirty pipe entering the machine, is similar to the pipe cleaning machines installed at American Brass and Iron Foundry, Oakland, California; Rich Manufacturing Co., Los Angeles; Pacific Cast Iron Foundry, South Gate, Calif.; and Anniston Foundry Co., Anniston, Ala.



Pedrotty Returns to Mishawaka

FRANK W. PEDROTTY has been promoted to a special assignment in the sales department. He will maintain headquarters in the Mishawaka office and will devote his time to assisting both the Mishawaka sales department and the field sales force in its contacts with customers, prospective customers, and others who wish information about our products and its applications.

In effect, his work will be to publicize this company and its products among engineers, plant executives and operating personnel, to render assistance to our field force, and to represent the Mishawaka office when potential cus-

Every Job is Important at AWECO

THIS JOB combined with YOUR JOB
Produces Quality AWECO Products

RAY LEUTHOLD is a detail draftsman. He's one of the men who take the proposal drawings prepared by the sales department, and draws the details. These are the drawings that are used by the factory to manufacture dust and fume control equipment.

On the detail draftsman rests a lot of responsibility for the drawings he makes show the exact size, shape and location of every part that goes into the building of a dust collector.



HE HAS WORKED ON A DRAFTING BOARD 2 YEARS



HE'S LOOKING FOR A HOUSE



HE LIKES TO GARDEN



RAYMOND LEUTHOLD

HE LIKES TO HUNT

HE LIKES TO HUNT



tomers are here for demonstrations or conferences.

Frank's training as an engineer, his intimate knowledge of the needs and problems of both the salesman and the customer, his experience in sales work and his wide circle of acquaintances in the field will be employed in this new position.

For the past 8 years Pedrotty has been the district sales engineer in the Philadelphia territory; previous to that time he was head of our drafting department. He is a graduate of the University of Notre Dame and has been associated with AWECO for 24 years.

Taxes Are Higher Than



Clothing: Radiograph operator MACK HENRY CASDEN looks at a pair of safety shoes . . . 1/5 of the cost of which is tax. Clothing is a necessity of life, and safety shoes are necessary when working around potentially injurious tasks. The shoes cost \$7.00.



Shelter: ESTHER HARLEY of the engineering department recently bought this home in South Bend. The house is valued at approximately \$10,000—\$3,000 of that amount is tax.



Transportation: When guard JOHN FOSTER (right) bought the new Ford he is showing to foreman WALTER NELSON he paid approximately \$700 in taxes. That's not all, for he must pay state tax and buy license plates every year. Whenever he stops for gasoline he pays 1 1/2¢ federal and 4¢ state tax in addition to 5 1/2¢ in miscellaneous taxes on every gallon.



KATHRYN FOITS takes a look at the lipstick she has just applied. In addition to the \$2.000 price on the lipstick, she paid 20¢ in luxury tax (which is applied to all cosmetics).

You Think

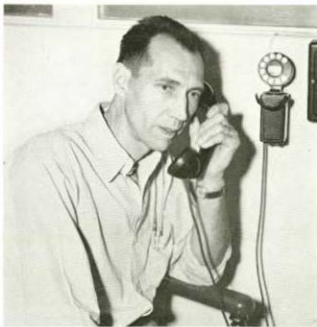
"Sink the rich" is a favorite cry when it comes to paying taxes. We can skip easily over the sink the rich angle for there are only 174,000 taxpayers with incomes of \$20,000 or more. That's about 1 1/2% of the total national income. If every penny of their income had to be turned over to the government, the amount wouldn't be enough to run the government three weeks.

There isn't space to list all the taxes you pay — income tax every time you get your pay check, Indiana gross tax once a year, property tax, inheritance tax, sales tax, luxury tax, excise tax, tax, Tax, TAX. Then there are the hidden taxes . . . absorbed taxes . . . the tax buried in the total cost of an item. Taxes that make every item more expensive.

You can do something about this situation. You can take an interest in your federal, state and local government. You can write your views to your senator, representative, governor and mayor. Let them know you are following their actions. Tell them what you think. Demand that they vote against any wasteful expenditures. Tell them what you think!



Food: WILBUR DUNNUICK shops for groceries. A loaf of bread has 161 hidden taxes on it, milk costs him 21 1/2c — 8c of that amount is taxes. There's 2c tax on a 7c can of soup, and 20c of the 70c a lb. cost of meat is tax.



Communication: CECIL JACK makes a long distance phone call. When he gets the bill 25% tax will be added to the cost of the call.



Claude Burrows looks at two cigarettes. The cost of the unlighted cigarette is entirely tax! A 20c pack of smokes carries 7c federal tax and 3c Indiana state tax.

Off the Reporter's Cuffs



"Go fishing, of course," is how HENRY NEAL answers the question as to how he spends his time away from the plant. He likes to fish so well that he will drop in a line wherever he can find a body of water. The closest place is the river, so he can often be seen in Merrifield Park fishing in the St. Joseph. "Oh, well," Henry says. "If I catch a cat, it makes good fertilizer for the rose bushes."

Fraud Parents
Harry Dix, Chemical Engineer
George Smith, Jr., Machine Shop
Henry Drugh, Machine Shop
LaVern, Steam Sizer
Bob Pace, Machine Shop
C. E. Andrews, Service
J. P. Mowbray, Service

Reason
Howard and Emma Adams
Eugene and Edith (Both Adams), in History, Jr.
Bryan Adams & Yvonne Mae (Both Adams) Ed (Both Adams)
Bert, Mrs. Wm. (Both Adams)
Sept. 2



On week ends WILLIAM HASLETT is a busy man for he takes an active part in the work of the East End Methodist Church. For a number of years he directed the choir, and has taught a Sunday School class most of the time that his health would permit. If that would not seem to be enough, he has also played a violin and a trombone in a small orchestra for church services.

NEW FACES

STEEL SHOP — Roy W. Hayden, Chester G. Knutson, Robert D. Brown, Joseph St. Constant, John A. Goss, Russell Newton, Marshal P. Harrell, Bill D. James, Richard E. James, James W. Roper, Gilbert L. Huffer, George W. Weaver, LeRoy W. Ouse, Herbert K. Weaver, James C. Hendrick, Thomas F. Murray, Arthur E. Dault, Boyd N. B. Buzas, Lewis W. Emery, Orville Kemmerly, Thomas H. Goope, James T. Cooper, William W. McCormick, Harold E. Whittier, Harold G. Gisher, Walter V. Newman, Joseph D. Houston, Joseph W. Thomas.

MACHINE SHOP — Charles W. Lane, Ralph Barber, Ralph E. Smith, William B. Dow, Verne Merrill, Charles D. Jacon, Keith H. Parker, Warren W. McClellan, Vada Bisher.

KNOWLEDGE — Paul H. Williams, Earl A. Russell.

OFFICE — Lloyd E. Whitford, Hub. Ormer, Shirley Handford, Scotta May.

STEELWORK — Mike Kaerby, Harry A. Smith, Jeter S. Kall.

FOUNDRY — Jack L. Gasser, Walter E. Brown, Jr., Oliver Burns.

INSPECTION — Arthur T. Hoopman.

SHIPPING — Jerome E. Stanton.

LOGGING — George O. Hopper, Guard, Deane Miller, road, Claude O. Macky, main.

*Detailed

CHUCK BIRCH was working on the 38-1 when his pilot boy came running to him shouting that someone was approaching the boat. Upon investigation it turned out to be GEORGE HIGGINS and KENNETH HILGENDICK. BIRCH ran his line, OCEAN put him and the boat all together by accident, and was trying to free his landing line.

GERALD HENDERSTAN was a soldier for six years but a sailor. He went in Camp Attacker along with the National Guard.

ROBERT KAUFFMAN is still trying to live down the day he found a couple in car with a pet lion and the lion all together by accident, and shortly chased the locomotive down the tracks. He didn't catch it.

AWESON is well represented in the Mishawaka Community Chest campaign. Stanley Krawczowski is one the campaign committee. Harold G. Backs is third vice president. John Bowers, fourth vice president. David C. Turshill and Herber Sheehan are directors. J. A. Schmidt, Jr. is Chairman of the Governmental Div. A. K. Landrum a member of the publicity committee, and Paul Davidson a member of the solicitation committee.



HARRY WEAVIK has worked on all three shifts since he came to AWECO in 1942, therefore he is qualified to say which of them there are best for him. After his personal research he selects the night shift — (the one he is on now — as the best). He spends the late morning and early afternoon hours in his truck patch, painting the house he just bought, and fishing. Such a program Harry feels, gives him more rest, and better health than when he worked outside hours.

JOHN WILLIAMS works on many different boats that when the boaters wake up by him check the check they aren't over whether he is behind or ahead.

Every year the owner of Covert (the Works, Bell, Calif., closes up the plant and takes all of his men on a drive out to the lake. Mr. Covert runs all the expenses, except those done service engineer THOMAS THART handled their winter season. Mr. Covert has asked him to go along with them.

This year, George and B. B. Buzas, aged 20 1/2 and 22 1/2, harricaded up to 4' 3/4, and was late up in 12 lbs. and 2 1/2 lbs. who of which weighing 35 lbs. George sent pictures to prove the claim.

George commented: "I think it is a very fine catch on Mr. Covert's part to ask me to catch and I'm glad I can associate with boys of our equipment in this manner."



Lathe operator ARTHUR LOVELL is a gentleman gardener. While he lives in South Bend, he has a place near Laketown where he gardens. The Lovells spend their weekends there tending the vegetables and flowers. "Mrs. Lovell raises lots of flowers... but don't ask me their names" is Art's description of that department. Art's pride and joy are the watermelons and sweet corn.

American Parade

Published for Employees of
American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

Vol. 8, No. 5 September-October, 1960

MARJORIE F. FRAZEE
Editor

Correction

Through an unfortunate error the name of our new director Mr. PAGE HUPTAY was misspelled in a story about him in the last issue of PARADE.

How the Equipment You Build Will Be Used

Here's how some of the equipment ordered in June and July will be used.

**

The labor force at Pennsylvania Salt Mfg. Co., Calvert City, Ky. threatened to quit unless the irritating dust condition was controlled at once. That is the story behind the No. 45 "A" As D/C purchased in July. The dust was sodium bicarbonate, a component of insecticide.

**

Grinding shoe leather is a dusty operation, but Daniel Forbes Co., Chicago, plan to control this operation with a No. 2 "B" As Dustube.

**

The No. 85 "A" As Dustube sold by Oil Seed Products Co., Fresno, California, will collect ground olive and grape seeds.

**

That new Buick you are driving probably operates so well because of the Wheelabrator parts. Buick recently bought a No. 1 Teble to duplicate their Dynaflex transmission case after grinding and before heating.

Electro-Motive Div. of General Motors Corp., LaGrange and Riverdale, Ill., have a 1976 program for reconditioning generator and motor armatures. This had always been a hand operation, but now they have purchased Twoheel Wheelabrator Cabinets to use for the removal of mica and insulation from generator and motor armatures.

**

Oregon Steel Mills, Portland, Oregon bought a No. 1, Series B As Dustube. The unusual point is that they have mounted it on a welding cart and use it for general maintenance work collecting still and foundry dust.

**

Shaft rotor quills for J-4 engines will be peened with a 10" x 20" Wheelabrator Tumbleblast at Bendix Products Div., South Bend.

Henry Stuart Co., Inc., Milford, Connecticut purchased a 15" x 28" Wheelabrator Tumbleblast in July. They will use the small machine to clean and deburr stamped steel cone clips.



January August

Our business is good. That's apparent for the laid-off employees have been recalled, and additional shifts have been installed in some departments.

At the end of August there had been a 16% increase in AWEC's employment since the first of the year. Now there are seven people punching the time clocks where only five had been before.

That's an excellent indicator of our business for naturally it was more orders that brought about this increase in employment.

Mishawaka Community Chest

How the Money Will Be Used

Amount	Budget
\$15,967.28	Boy Scouts
13,840.00	Camp Fire Girls
3,100.00	Girl Scouts
11,000.00	Children's Aid Society
4,801.50	Salvation Army
3,000.00	St. Joseph Hospital
2,988.15	Visiting Nurses
2,000.00	Mishawaka Camp Fund
\$56,696.93	
6,899.66	Shrinkage
2,000.00	Campaign Expenses
3,400.00	Operations Expense
\$68,996.59	GOAL

To operate the Scout Reservation on Capitol Ave. that is free to any child; upkeep and staffing of Camp Mishawaka (the camper pays only for his food and the preparation thereof — about 2% of the cost per boy); train adult leaders; salaries of three full-time workers; operate a full-time office etc.

Help operate a summer camp program (costwise it is similar to Boy Scouts); operate a day camp at Castle Manor; train adult leaders; pay salaries of three full-time workers; maintain a full-time office etc.

Help operate a summer camp program (costwise it is similar to Boy Scouts); train adult leaders; maintain a combined athletic club room; salary of a part-time leader.

To provide complete care for neglected and destitute children — primarily from broken homes; custodial care of juvenile Court cases; place children for adoption and in foster homes; pay salaries of a staff to operate the homes; etc.

To give emergency aid to the transient, homeless and needy; visit the aged and those in hospitals; counsel those in distress; conduct bandwork, music, and religious programs; work with prison parolees; locate missing people; etc.

To provide a fund the hospital can draw upon to reimburse them for the charity work they handle.

To provide nursing service to those who otherwise are unable to receive skilled care.

To set up a fund to buy and equip a camp for use by various youth organizations. The present camp is not owned but leased.

Estimated amount of unpaid pledges.

Cost of soliciting contributions to the Fund.

Cost of administering the Fund over the year.

Will you give the cost of a pack of cigarettes a week to carry on this work in the community?

Getting the Lead Out

The Wilard Storage Battery Co. — a famous name in batteries — have Dustabloc collectors installed at their Cleveland, Ohio; Memphis, Tenn.; and Portland, Oregon plants. The picture shows the No. 85 (K) unit installed at their Memphis plant. Works Manager R. J. Halstad says: "The control of lead dust at its source is one of prime importance in our plant, and in planning for its effective control our Wilard Engineers at Cleveland, with years of experience in this field, specified our present equipment to handle the job. In addition to exhausters a plate-cutting machine, left-center background, immediately below the large enclosed conveyor exhaust of an enclosed scrap conveyor and dusts hood (right foreground) are handled effectively by the Dustabloc unit."



Calling for SQUARE Dancing



DON MAY spends an average of two evenings a week calling for square dancing. It all began because his wife Claire developed an interest in square dancing. Soon she was learning to call and teaching others this form of folk dancing. Don took up the hobby in self defense. While he will use 18 to 21 calls in an evening, off-hand he can chant 50 partner calls — calls that can be used with almost any piece of music. Singing calls which are used with individual pieces of music such as the "Spanish Cavalier" are Mrs. May's specialty. She knows nearly 250 calls. Mrs. May books all the engagements for both of them and averages three calling assignments a week herself.

Square dancing, says this research engineer, was originally a few distinct dances such as the Virginia Reel. The dancers all knew the dance and a "prompter" kept them together. Now, with the introduction of the public address system, a caller's voice can be understood by everyone in a large room.

The D. A. system had to be developed to cooperate dances with intricate patterns developed in the past 20 years. New dances are constantly being originated and many of the fancy dances are of recent origin.

Don says anyone can learn the six basic movements in half an hour. Once these are learned the dancer who pays attention to a caller's sung or chanted instructions can follow any fancy or its variations. The movements of the square dance are: Swinging partners, Grand Right and Left, Sealing in (quick step directly to the side), Promenade, Allemande, and Ho-sa-do (walk around partner back to back, arms folded across the chest).

The Barn Dance is of American origin, although its popular form the square dance, was a part of English country life 300 years ago. Height of popularity in America was toward the end of the 19th century when completion of a new barn, a wedding, or no excuse at all brought out the fiddlers, the caller and the party was on. Interest in square dancing diminished by 1880 but was kept alive in rural communities to be rediscovered by city folks later. The Big Apple put square dancing on the college and city social calendars.

While our ancestors danced in their best clothes, square dancers now prefer light fitting jeans and bright shirts for the men, and full skirted dresses for the women. The May's, quite understandably, have a full wardrobe of clothes they use for square dancing and calling.

An unusual aspect of Don's hobby is that he has found it to be profitable. Don's calling pays him a fee every time he spends an evening chanting "Allemande left promenade left."

How'll you swap and how'll you trade
You're pretty gal for my old maid
Well I won't swap and I won't trade
My pretty gal for your old maid.

The entire photo was taken when the May's, along with three other couples were rehearsing for a square dance contest in Chicago. This set got into the finals of the competition. They are dancing the "Texas Star".

"Swing your partner"



Promenade

Allemande



Grand Right and Left

Right Elbow swing

